



## Zhou Hei Ya International Holdings Company Limited

### 周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

### List of Directors and their Roles and Functions

The members of the board of directors (the “**Board**”) of Zhou Hei Ya International Holdings Company Limited and their respective roles and functions in the Board and the composition of four Board committees are set out below:

| Director  | Board Committee | Audit Committee | Remuneration Committee | Nomination Committee | Strategic Development Committee |
|---|-----------------|-----------------|------------------------|----------------------|---------------------------------|
| <b>Executive Directors</b>                                    |                 |                 |                        |                      |                                 |
| Mr. ZHOU Fuyu ( <i>Chairman and Chief Executive Officer</i> ) |                 | –               | M                      | –                    | C                               |
| Mr. LYU Hanbin  |                 | –               | –                      | –                    | M                               |
| Ms. WANG Yali   |                 | –               | –                      | M                    | M                               |
| <b>Independent Non-Executive Directors</b>                    |                 |                 |                        |                      |                                 |
| Mr. CHAN Kam Ching, Paul                                      |                 | M               | –                      | –                    | –                               |
| Mr. LU Weidong  |                 | M               | M                      | M                    | –                               |
| Mr. CHEN Chen   |                 | C               | C                      | C                    | –                               |

Notes:

C = Chairman of Board committee

M = Member of Board committee

Hong Kong, June 24, 2025