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Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO CHANGE OF EXECUTIVE DIRECTORS

Reference is made to the announcement of Zhou Hei Ya International Holdings Company Limited (the “**Company**”) dated June 12, 2024 in relation to, among others, the change of Executive Directors (the “**Announcement**”). Unless otherwise defined herein, capitalized terms used herein shall have the same meanings as those defined in the Announcement.

Mr. Lyu Hanbin

As disclosed in the Announcement, the remuneration of Mr. Lyu Hanbin (“**Mr. Lyu**”) for his position as an Executive Director was HK\$200,000 per annum and he is also entitled to a discretionary bonus as may be determined by the Board and the remuneration committee of the Board based on the performance of his duties and the Company’s results of operations.

As disclosed in the Announcement, Mr. Lyu currently serves as the chief supply chain officer of the Group as well. The remuneration of Mr. Lyu for his position as the chief supply chain officer of the Group is approximately RMB150,000 per month and he is also entitled to a discretionary bonus as may be determined by the Board and the remuneration committee of the Board based on his performance during the relevant periods and the Company’s results of operations. The remuneration of Mr. Lyu has been determined with reference to his duties, responsibilities and experience, and the prevailing market conditions.

Ms. Wang Yali

As disclosed in the Announcement, the remuneration of Ms. Wang Yali (“**Ms. Wang**”) for her position as an Executive Director was HK\$200,000 per annum and she is also entitled to a discretionary bonus as may be determined by the Board and the remuneration committee of the Board based on the performance of her duties and the Company’s results of operations.

As disclosed in the Announcement, Ms. Wang currently serves as the general manager of the central China region of the Group as well. The remuneration of Ms. Wang for her position as the general manager of the central China region of the Group is approximately RMB34,000 per month and she is also entitled to a discretionary bonus as may be determined by the Board and the remuneration committee of the Board based on her performance during the relevant periods and the Company’s results of operations. The remuneration of Ms. Wang has been determined with reference to her duties, responsibilities and experience, and the prevailing market conditions.

Save as disclosed above, all other information and contents set out in the Announcement remain unchanged.

By order of the Board
Zhou Hei Ya International Holdings Company Limited
Zhou Fuyu
Chairman, Chief Executive Officer

Hong Kong, June 17, 2024

As at the date of this announcement, the executive Directors of the Company are Mr. Zhou Fuyu, Mr. Lyu Hanbin and Ms. Wang Yali; and the independent non-executive Directors of the Company are Mr. Chan Kam Ching, Paul, Mr. Lu Weidong and Mr. Chen Chen.