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## **Zhou Hei Ya International Holdings Company Limited**

**周黑鴨國際控股有限公司**

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1458)**

### **Change of Chief Financial Officer**

Due to personal career development reasons, Ms. TONG Yingxiang resigned as the Chief Financial Officer on 1 November 2019, and she would not hold any positions in the Company and its subsidiaries after her resignation. Mr. GUO Rong has been appointed as the Chief Financial Officer with effect from 1 November 2019.

#### **RESIGNATION OF CHIEF FINANCIAL OFFICER**

The board (“**Board**”) of directors (“**Directors**”) of Zhou Hei Ya International Holdings Company Limited (the “**Company**”) approved the resignation application from Ms. TONG Yingxiang (“**Ms. Tong**”), the chief financial officer of the Company (“**Chief Financial Officer**”), on 1 November 2019. Ms. Tong resigned from the position of Chief Financial Officer due to personal career development reasons, and she would not hold any positions in the Company and its subsidiaries after her resignation.

Ms. Tong has confirmed that she has no disagreement with the Board and there is no matter relating to her resignation that needs to be brought to the attention of the holders of the securities of the Company or the Stock Exchange of Hong Kong Limited. Ms. Tong has also confirmed that she has no outstanding claims against the Company of any nature, including fees, compensation for loss of office, remuneration, severance payment, pension nor expense as at the date of this announcement.

A proper handover has been carried out for the work of Ms. Tong, and thus her resignation would not affect the normal production and operation of the Company. As at the date of this announcement, Ms. Tong has not held any shares of the Company.

The Company and the Board hereby extend their sincere gratitude to Ms. Tong for her valuable contribution to the Company.

## **APPOINTMENT OF CHIEF FINANCIAL OFFICER**

The Board is pleased to announce that, with effect from 1 November 2019, Mr. GUO Rong (郭榮) (“**Mr. Guo**”) has been appointed as the Chief Financial Officer.

The biography of Mr. Guo is set out as follows:

Mr. Guo, aged 51, was the board secretary at Hunan Hoping Seeds Technology Co., Ltd. (湖南希望種業科技股份有限公司) from October 2015 to May 2019 before joining the Company. Prior to that, he had held senior financial positions at various multinational or public companies for around 20 years. From October 2010 to September 2015, he served as the chief financial officer at LBX Pharmacy Co., Ltd. (老百姓大藥房連鎖股份有限公司) (Shanghai Stock Exchange: 603883). From September 2004 to August 2010, he was the chief financial officer and chief information officer of Yuan Longping High-tech Agriculture Co., Ltd. (袁隆平農業高科技股份有限公司) (Shenzhen Stock Exchange: 000998). From December 2002 to September 2004, he was the chief financial officer of Guangdong Creawor Technology Development Co., Ltd. (廣東創我科技發展有限公司), a company that provides big data technology solutions. From July 2001 to December 2002, he was the financial accounting manager for the China region at Perfetti Van Melle (China) Limited (不凡帝范梅勒糖果(中國)有限公司). From January 2000 to July 2001, he was the credit controller for the Europe region at Lenovo Group Limited (聯想集團有限公司) (stock code: 0992). From January 1996 to November 1998, he served as a financial manager for Hong Kong and overseas regions at Huawei Technologies Co., Ltd. (華為技術有限公司).

Mr. Guo obtained a master of business administration at the Maastricht School of Management in 1999 and a master of economics at Jinan University in 1996. He obtained a bachelor degree in economics and an accounting professional certificate from Hunan University in 1991. Since 2012, he has been a fellow (FFA) of the Institute of Financial Accountants and a fellow (FIPA) of the Institute of Public Accountants.

The Board would like to welcome Mr. Guo for joining the Company as the Chief Financial Officer.

By order of the Board  
**Zhou Hei Ya International Holdings Company Limited**  
**ZHOU Fuyu**  
*Chairman*

Hong Kong, 1 November 2019

*As at the date of this announcement, the executive Directors are Mr. ZHOU Fuyu, Mr. WEN Yong and Ms. LI Ying; the non-executive Director is Mr. PAN Pan; and the independent non-executive Directors are Mr. WU Chi Keung, Mr. CHAN Kam Ching, Paul and Mr. LU Weidong.*