

The Hong Kong Exchanges and Clearing Limited and the Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



Zhou Hei Ya International Holdings Company Limited

周黑鴨國際控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1458)

ADJUSTMENT OF SENIOR MANAGEMENT

Due to the Company's development needs, an adjustment over the structure of the Company's senior management was carried out on 24 May 2019. After the adjustment, Mr. Cheng Rongran, the chief production officer, and Mr. Zhou Fan, the director of the business development center of the Company will contribute to the Company's development as part of the senior management team. At the same time, Mr. Bai Dongsheng ceased to serve as the head of the business development center of the Company on 24 May 2019, and he would not hold any positions in the Company and its subsidiaries after the adjustment.

ADJUSTMENT OF SENIOR MANAGEMENT

The board (the "**Board**") of directors (the "**Directors**") of Zhou Hei Ya International Holdings Company Limited (the "**Company**") announces that, due to the Company's development needs and adjustment over the structure of the Company's senior management on 24 May 2019, Mr. Cheng Rongran ("**Mr. Cheng**"), the chief production officer, and Mr. Zhou Fan ("**Mr. Zhou**"), the director of the business development center of the Company will contribute to the Company's development as part of the senior management team. At the same time, Mr. Bai Dongsheng ("**Mr. Bai**") ceased to serve as the head of the business development center of the Company with effect from 24 May 2019 (the "**Adjustment**"), and he would not hold any positions in the Company and its subsidiaries after the Adjustment.

Mr. Bai has confirmed that he has no disagreement with the Board and there is no matter relating to this Adjustment that needs to be brought to the attention of the holders of the securities of the Company.

As of the date of this Announcement, Mr. Bai has not held any shares of the Company.

Their biographical details are set out as follows:

Mr. Cheng, aged 45, has served multiple international food enterprises for over 20 years before joining the Company, and has an extensive experience in food production management.

Mr Cheng has been a chief production officer of the Company since September 2018. Prior to that, he served as a team leader of Quality Control for Asia Pacific Food (Guangdong) Co., Ltd., a food manufacturing company from July 1995 to May 2001. Later on, Mr. Cheng served as a production manager for Yashili International Group Limited (formerly known as Guangdong Yashili Group Limited), a food manufacturing company from May 2001 to February 2009. From February 2009 to November 2011, Mr. Cheng served as a factory manager of Scient (China) Infant Nurture Co.,Ltd. (formerly known as Scient (Guangdong) Infant Nurture Co.,Ltd.), a baby food manufacturing company. Mr. Cheng then served as a vice general manager of Lumeng Food, a food manufacturing company from November 2011 to May 2014. Mr. Cheng served as a special assistant of vice president of Blackcow Food Company Limited, a food manufacturing company from June 2014 to September 2015., Mr. Cheng served as a production manager of Yunnan Jiahua Foodstuff Co.,Ltd. (formerly known as Kunming Jiahua Foodstuff Co.,Ltd.), a food manufacturing company from September 2015 to August 2018.

Mr. Cheng graduated from Henan University of Technology (formerly known as Zhengzhou Grain College) in July 1995, majoring in food engineering.

Mr. Zhou, aged 43, has been a director of business development center of the Company since July 2012, currently fully responsible for the business development of the Company. Prior to that, Mr. Zhou served as a bulk-purchaser of Xinhua Store of Developing Wushang Bulksale Chain Co., Ltd., a retail company, from April 2002 to June 2003. Mr. Zhou then served as a merchandiser of Wushang Bulksale Chain Co., Ltd. from June 2003 to March 2009. Later on, Mr. Zhou served as a regional business development manager of the Company from April 2009 to July 2012.

Mr. Zhou graduated from Jiangnan University in 2001, majoring in accounting and office Automation.

By order of the Board
Zhou Hei Ya International Holdings Company Limited
ZHOU Fuyu
Chairman and Chief Executive Officer

Hong Kong, 24 May 2019

As at the date of this announcement, Mr. Zhou Fuyu, Mr. Hao Lixiao, Ms. Li Ying and Mr. Wen Yong are the executive directors of the Company; Mr. Pan Pan is the non-executive director of the Company; and Mr. Wu Chi Keung, Mr. Chan Kam Ching, Paul and Mr. Lu Weidong are the independent non-executive directors of the Company.