



## Zhou Hei Ya International Holdings Company Limited

### 周黑鴨國際控股有限公司

*(Incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 1458)**

### List of Directors and their Roles and Functions

The members of the board of directors (the “Board”) of Zhou Hei Ya International Holdings Company Limited are set out below:

#### **Executive Directors**

Mr. ZHOU Fuyu (*Chairman*)  
Mr. WEN Yong  
Mr. HU Jiaqing  
Mr. HAO Lixiao (*Chief Executive Officer*)  
Ms. LI Ying

#### **Non-Executive Director**

Mr. PAN Pan

#### **Independent Non-Executive Directors**

Mr. WU Chi Keung  
Mr. CHAN Kam Ching, Paul  
Mr. LU Weidong

There are four Board committees. The composition of the Board committees are set out below:

#### **Audit Committee**

Mr. WU Chi Keung (*Chairman*)  
Mr. CHAN Kam Ching, Paul  
Mr. LU Weidong

**Remuneration Committee**

Mr. CHAN Kam Ching, Paul (*Chairman*)

Mr. LU Weidong

Ms. LI Ying

**Nomination Committee**

Mr. ZHOU Fuyu (*Chairman*)

Mr. WU Chi Keung

Mr. LU Weidong

**Strategic Development Committee**

Mr. HAO Lixiao (*Chairman*)

Mr. HU Jiaqing

Mr. WEN Yong

Hong Kong, April 23, 2018